Policy Statement

The sanctity of human life is paramount. Johns Hopkins recognizes and respects the value of all human life and views the preservation and improvement of human life as central to its mission. It is therefore the policy of the Johns Hopkins Police Department (JHPD) that officers seek to avoid any use of force by applying de-escalation strategies. When de-escalation is not possible, officers may only use the least amount of force that is reasonable, necessary, and proportional to control an incident, effect an arrest, or protect themselves or others from harm or death. Further, each officer has a duty to intervene to prevent the use of unreasonable or excessive force by other officers of the public safety team toward any person, render aid to those injured, and report misconduct.
Who Is Governed by This Policy

All sworn police officers, as defined by MD Code, Public Safety, § 3-201, in service with the JHPD are governed by this Directive.

Purpose

The purpose of this Directive is to establish guidelines for proper maintenance, display, and use of the conducted energy weapon (CEW). While officers must at all times comply with the minimum legal requirements governing the use of force, they must also comply with even stricter standards set forth by this Directive.

Definitions

<table>
<thead>
<tr>
<th>Term</th>
<th>Definition</th>
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<tbody>
<tr>
<td>Active Aggression:</td>
<td>Active aggression is when a person presents an imminent threat of physical harm to the officer or another person based on the totality of the circumstances. Examples include violent attacks or attempts to attack an officer or another person with hand strikes, kicks, or attempted strikes or kicks with hands, fists, the head, elbows, knees, or an instrument. Even when confronted with active aggression, the officer is required to make every reasonable effort to de-escalate and continuously assess their use of force.</td>
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<tr>
<td>Aggravated Aggression:</td>
<td>Aggravated aggression is when a person presents an imminent threat of death or serious physical injury to the officer or to another person based on the totality of the circumstances. Aggravated aggression represents the least encountered but most serious threat toward an officer or other person. Even when confronted with aggravated aggression, the officer is required to make every reasonable effort to de-escalate and to continuously assess their use of force.</td>
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<tr>
<td>Anticipatory Force:</td>
<td>Force used by an officer against a person to prevent a potential, but not yet imminent, threat of physical harm, aggression, or resistance that an officer believes will occur, but has not yet, based on observed or perceived verbal or nonverbal cues. Examples of prohibited anticipatory force include a preemptive hand strike or takedown based on observing a person balling a fist, a possible visual cue of aggression, or bouncing their feet, a possible visual cue of potential resistance or flight.</td>
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<tr>
<td>Arc Switch:</td>
<td>A switch located on either side of the device at touch-point that, when the CEW safety switch is on fire mode, will spark the probes for up to five seconds when depressed.</td>
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</table>
| Conducted Energy Weapon (CEW): | A weapon designed to discharge electrical impulses in two modes:  
  * Drive Stun: A CEW is deployed in drive stun mode by an officer depressing the arc switch and placing the electrodes upon the skin or clothing of a person. Drive stun mode by itself does not cause neuromuscular incapacitation but causes severe pain. Drive stun may be used to complete a circuit if only one of the two probes is connected to an individual. |
- **Probes Deployment**: Probes deployment is the primary way that CEWs are used. With a cartridge attached, pulling the trigger fires two probes with barbs on the end that can penetrate the clothing or skin of a person. The two probes are connected to the CEW by wires and, upon contact, if an electrical circuit is established, the CEW delivers pulsed electricity into the person and overrides the person’s voluntary motor function. Probes deployment also causes significant pain.

<table>
<thead>
<tr>
<th><strong>Deadly/Lethal Force</strong></th>
<th>Any force likely to cause death or serious physical injury, whether or not the officer intended to do so.</th>
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<tbody>
<tr>
<td><strong>De-escalation</strong></td>
<td>The process of reducing the level of agitation and tension in a situation or encounter, including through the use of nonphysical force alternatives, additional resources, disengagement, or tactical repositioning. De-escalation should be considered when responding to situations involving individuals who are aggravated, aggressive, or hostile. De-escalating an incident so that no force is needed to achieve a lawful objective is always preferred over a use of force.</td>
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<tr>
<td><strong>De-escalation Techniques</strong></td>
<td>Actions, techniques, or tactics taken or used by officers that are designed to eliminate the need to use force to resolve a situation. De-escalation techniques include talking to a person using a tone of voice and language that are not aggressive or confrontational; creating space or placing barriers between the officer and the person; waiting the person out when circumstances permit; permitting a person to move about when it is safe to do so; permitting a person the opportunity to make statements or ask questions; slowing down the pace of an incident; tactically repositioning; and requesting additional resources. The guiding principles for de-escalation are patience, flexibility, and the desire to resolve each situation peacefully.</td>
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<tr>
<td><strong>Displaying the Arc</strong></td>
<td>Displaying the arc is when the officer depresses the arc switch, resulting in a visible electric current and associated sounds.</td>
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<tr>
<td><strong>Imminent Threat</strong></td>
<td>A person presents an imminent threat when the person has the means and ability to physically injure the officer or another person, and the officer reasonably believes the person intends to deliver that harm.</td>
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<tr>
<td><strong>Member</strong></td>
<td>All members of the JHPD, including employees, officers, and volunteers, unless the term is otherwise qualified (e.g., member of the public, member of the Baltimore Police Department, etc.).</td>
</tr>
<tr>
<td><strong>Officer</strong></td>
<td>All sworn police officers, at any rank, as defined by MD Code, Public Safety, § 3-201, in service with the JHPD.</td>
</tr>
<tr>
<td><strong>Positional Asphyxia</strong></td>
<td>An inadequate oxygen level in the blood or an excessive increase of carbon dioxide in the blood that causes unconsciousness or death, brought on by a person being placed in a body position that compresses their airway, prohibits the full expansion of their lungs, and does not allow them to breathe freely.</td>
</tr>
</tbody>
</table>
Resistance: Officers may face the following types of resistance to legitimate lawful objectives:

- **Active Resistance:** Active resistance is when a person moves to avoid detention or arrest but does not attack or attempt to attack the officer or another person. Attempting to leave the scene, fleeing, hiding from detection, physically resisting being handcuffed, and pulling away from the officer’s grasp are all examples of active resistance. Making verbal statements, bracing, or tensing alone do not constitute active resistance. A person’s reaction to pain caused by an officer or purely defensive reactions to force do not constitute active resistance.

- **Passive Resistance:** Passive resistance is when a nonassaultive person fails to comply with the officer’s commands without attempting to flee. Passive resistance may include but is not limited to going limp, standing stationary and not moving based upon lawful direction, and verbally signaling an intention to avoid or prevent being taken into custody, including refusing to walk.

Spark Tests: When an officer turns the safety switch to the fire position and depresses the arc switch, allowing the electrical current to pulse for one full cycle (approximately five seconds). The test shall assist the officer in determining the functionality and the battery life of the device.

Standard Cycle: When the officer pulls the trigger in probes deployment or depresses the arc switch in drive stun mode, the CEW will deliver electricity for five seconds. To deliver additional electricity, the officer will depress the arc switch again.

Totality of Circumstances: All facts and circumstances surrounding any event, including circumstances earlier in the interaction leading up to an officer’s use of force.

Policy

Proper de-escalation requires that officers use time, distance, and cover, along with proper communication skills, to resolve situations without the use of force. In order to ensure that officers have less lethal use of force options, the JHPD issues a CEW to specially trained police officers. The CEW is designed to temporarily incapacitate a person at a safe distance, allowing the officer the ability to create the distance needed to properly engage in de-escalation techniques. A CEW, like a gun, a baton, or another weapon, inflicts pain or injury when deployed. When the CEW is used appropriately, the pain is temporary and has a reduced risk of injury compared with other use of force options. (Commission on Accreditation for Law Enforcement Agencies (CALEA) 4.1.4)
Core Principles

I. **Sanctity of Human Life:** Officers shall make every effort to preserve human life in all situations.

II. **Value of All Persons:** All human beings have equal value and worth, and officers shall respect and uphold the value and dignity of all persons, at all times, through actions that avoid causing unnecessary injury, pain, or harm.

III. **Peaceful Resolutions:** Officers shall avoid the use of force, unless it is not possible to do so.

IV. **De-escalation:** Officers shall use de-escalation techniques and tactics in conformance with JHPD Directive #401, De-escalation, to reduce any threat or gain compliance to lawful commands without the use of force or with the lowest level of force possible.

V. **Avoiding Escalation:** Officers shall not do or say anything that escalates an encounter unless necessary to achieve a lawful purpose.

VI. **Assessment:** Officers shall continuously assess each situation and change their response as the circumstances change. Officers may be justified in using force in one instance but not justified in using force an instant later. This duty to assess includes the continuous assessment of circumstances before and after the officer uses force.

VII. **Reasonable, Necessary & Proportional:** Officers shall use only the force that is reasonable, necessary, and proportional to respond to a threat or resistance to safely resolve an incident and will immediately reduce the level of force as the threat or resistance diminishes.

VIII. **Retaliatory Force Prohibited:** Officers are prohibited from using force against persons engaged in acts of expression protected by the First Amendment as described in JHPD Directive #486, Assemblies, Demonstrations & Disruption of Campus Events, or to punish persons for fleeing or resisting arrest, assaulting an officer, or for any other reason.

IX. **Duty to Intervene:** Officers shall intervene to prevent abusive conduct or the use of retaliatory and excessive force by another officer in conformance with JHPD Directive #111, Duty to Intervene. (CALEA 1.2.10)

X. **Duty to Provide Medical Assistance:** After any use of force incident, officers shall immediately render aid to any injured person consistent with the officer’s training and request medical assistance. If restrained, persons are not to be positioned facedown as it may cause positional asphyxia, and placing restrained persons on their
back may lead to radial nerve damage to the wrists and forearms. Restrained persons are to be placed in a seated position or on their side.

XI. **Accountability:** All officers shall be held accountable for any use of force that violates the law or JHPD policy and procedures.

**Procedures**

I. **General**

The CEW provides officers with an effective alternative to using other force options, including deadly force. The CEW uses battery-powered electric energy that can incapacitate a subject by temporarily disrupting voluntary control of muscles, causing neuromuscular incapacitation. Because a CEW is designed to cause injurious pain, any use of the CEW must strictly comply with the requirements of this Directive. Only officers who have successfully completed the prescribed course of instruction and demonstrated proficiency in the use of the CEW, and an understanding of its permitted use, are authorized to carry the device. (CALEA 4.1.4) Any use or display of a CEW qualifies as a use of force consistent with JHPD Directive #402, Use of Force.

A. Pointing a CEW at a person or displaying the arc is considered Level 1 use of force.

B. Most uses of a CEW in probe deployment shall be reported as a Level 2 use of force.

C. Use of a CEW for more than three standard cycles on a person from one officer or cumulatively among officers shall be reported as a Level 3 use of force.

D. Use of a CEW that strikes the head, neck, chest, or groin area or in drive stun mode will be investigated as a Level 3 use of force.

II. **Permitted Use**

A. Prior to the use of any force, including use of the CEW, officers shall, to the greatest extent possible, analyze the situation by applying the principles of the sanctity of life, critical thinking and decision-making, and de-escalation to determine the most effective and safest way to resolve the situation. See JHPD Directive #402, Use of Force. These principles must be an ever-present priority as an officer is making the serious decision of whether to use any type of force, and particularly injurious force, like a CEW or deadly force/lethal force.

- **NOTE:** If an officer observes any indication that a person may be in crisis or have a behavioral health condition, the Behavioral Health Crisis Support Team should be immediately dispatched to
the scene of these types of encounters and, if possible, should handle communications with the person prior to use of a CEW. See JHPD Directive #416, Behavioral Health Crisis Dispatch.

B. Because a CEW is designed to cause injurious and painful force, a CEW may only be used when a reasonable officer would conclude that its use is reasonable, necessary, and proportional to the imminent threat of physical harm posed by the person to themselves or others under the totality of circumstances. See JHPD Directive #402, Use of Force.

C. In addition, officers shall only use the CEW when grounds for arrest or investigatory detention are present and the person is exhibiting active or aggravated aggression or otherwise poses an imminent threat of physical harm to themselves or others.

- **NOTE:** Physical resistance to being handcuffed, verbal threats, and noncompliance alone do not rise to the level of active or aggravated aggression. In the event that an officer encounters a person clearly posing a danger only to themselves (i.e., suicidal person), officers may only use a CEW after the officer has exhausted de-escalation techniques or tactical alternatives, including intervention by the Behavioral Health Crisis Support Team.

D. Prior to use of the CEW, officers shall do the following:

- Attempt to use de-escalation techniques, apply the Critical Thinking Decision Making Model when safe to do so (see JHPD Directive #401, De-escalation, and JHPD Directive #402, Use of Force), and consider:
  - Whether an individual’s actions are the product of a behavioral health condition or crisis, including a neurodevelopmental disorder, such as autism, or being under the influence of drugs or alcohol, and
  - Whether the individual is physically or hearing impaired or there is a language barrier. If so, the officer shall attempt to use other resources (e.g., an officer trained in crisis intervention, or a bilingual officer) with a goal of avoiding use of the CEW, if possible.

- Provide verbal or visual warnings, whenever possible and safe to do so, and allow the person an opportunity to comply.
  - Visual warnings include displaying the arc.
  - Verbal warnings shall provide clear consequences of noncompliance and instructions for compliance.
To minimize the risk of contagious fire (when officers mistake the CEW probe deployment as gunfire and respond by firing their own gun), when feasible, the officer shall loudly announce that the “CEW is being deployed” a minimum of three times and, if feasible, stay at a safe distance from the person before the CEW is deployed.

E. Officers shall attempt to control or handcuff a person while the person is under the effects of a successful CEW probe deployment.

F. Officers shall use the lowest necessary number of five-second standard cycles of the CEW probe deployment.

G. The most effective target for probe deployment is the back, below the neck and above the waist. Officers shall aim for the back whenever possible. If the only target presented is the person’s front, the officer shall aim for the lower torso, below the chest.

H. After each individual CEW cycle or application, to a maximum of three standard cycles or 15 seconds, officers shall assess whether a subsequent cycle is reasonable, necessary, and proportional to the imminent threat of physical harm posed by the person.

- **NOTE:** Each application or standard cycle of the CEW requires a reassessment by the officers and must be separately reasonable, necessary, and proportional to the imminent threat of physical harm posed by the person at the time of the application and any subsequent reapplication. The justification for a prior or previous application or standard cycle does not automatically provide justification for a subsequent standard cycle.

I. If a CEW probe deployment is successful, the person may be unable to respond to commands. In assessing whether any additional application is reasonable, necessary, and proportional, the officer shall allow sufficient time for the person to comply. A lack of response cannot be justification for further applications of the CEW unless the noncompliance presents an imminent threat of physical harm to the officer or to another person (i.e., the suspect still has a weapon, is within reach of a weapon, or is still exhibiting assaultive behavior).

- **NOTE:** The CEW’s electric energy may result in involuntary muscle movement that may appear as voluntary resistance.

J. CEW probe deployment to the head, neck, face, chest, or groin is deadly force/lethal force. The officer may target those areas only when deadly force/lethal force would be appropriate under the totality of the circumstances. See JHPD Directive #402, Use of Force.
III. **Prohibited Use**

Except where deadly force/lethal force is permitted by JHPD Directive #402, Use of Force, officers **shall not** do the following:

A. Use a CEW in drive stun mode.

B. Target a CEW probe deployment to an area not within the proper target zone.
   - If a CEW is deployed and the probes contact an area outside the proper probe deployment zone (e.g., head, neck, chest, or groin), **do not** activate additional energy cycles unless deadly force/lethal force is permitted.

C. Use a CEW on a person who is fleeing and does not pose an imminent threat of physical harm to the officer or others. Flight shall never be the sole reason for applying a CEW on a person.

D. Use a CEW on a person who has been exposed or is in proximity to the MK-9 Pepper Fogger, flammable material such as gasoline, or an alcohol-based pepper or oleoresin capsicum spray, or:
   - If the person is in standing water.
   - If there is any indication the person is pregnant.
   - If the person appears to be elderly.
   - If the person appears to be a child.
   - If the person is visibly frail or has a low body mass.
   - If the person is in an elevated position, such as a rooftop, porch, or staircase, or is otherwise in a position where immediate loss of muscle control could cause serious injury or death.

E. Use a CEW if the officer has information that the person:
   - Has a condition that would increase the danger to that person if exposed to a CEW probe deployment (e.g., a person at the scene tells the officer that the person has a heart condition).
   - Is in physical control of a vehicle in motion. “Vehicle” includes any motorized vehicle, bicycle, or scooter.
   - Is in danger of falling from an elevated position where a fall is likely to cause substantial injury or death.

F. Use a CEW for more than three standard cycles or 15 total seconds against a person during a single incident, regardless of the number of officers who may use a CEW against the person.
G. Use a CEW when there is already a CEW deployed on a person. No more than one officer may use a CEW on a person at a time.

- NOTE: While a CEW can be used on two subjects at the same time, officers must be aware that both deployed cartridges will be energized when either the trigger or arc switch is pressed. Force must be justified for both subjects in instances of dual probe deployment.

H. Use the CEW on handcuffed or restrained persons except in the rare and very limited instances when:

- The person is exhibiting violent behavior, **and**
- The person presents an imminent threat of physical harm to the officer or other persons, **and**
- Lesser means or attempts to resolve the incident, such as hands-on arrest or control techniques, have failed.
- NOTE: The CEW may not be used against a restrained person when the threat presented is only damage to property.

I. The following uses of the CEW are **always** prohibited:

- To intimidate by reckless display.
- To punish a person.
- To overcome a person who is engaging in only active or passive resistance.
- If the CEW is or has been submerged in water or other liquid.
  - NOTE: Do not turn on a CEW that has been submerged in water. Immediately take the CEW to an Armorer for inspection or service.

IV. Post-CEW Probe Deployment Procedures

A. Officers shall render aid to any person who was subjected to a CEW. Officers shall summon Emergency Medical Services (EMS) and immediately request that the on-duty supervisor respond to the scene. (CALEA 4.1.5)

B. After the use of the CEW, most people will recover quickly and will appear to regain normal muscle control. When summoning EMS, the officer shall inform EMS that a CEW was used on the person and advise EMS personnel if the person lost consciousness, is not fully responsive, exhibits any signs of distress, sustains a secondary injury (e.g., as the result of a fall), or was struck in sensitive areas (e.g., face, eyes, neck, chest, breast, or groin).
The officer shall tell EMS of the approximate time when the CEW was used. If the probes made contact with the person, the responding EMS unit will transport the person to the hospital to have the probes removed. Officers shall not remove barbs embedded in a person’s body.

C. Officers shall treat probe deployments to sensitive areas or anything other than a quick return to normal muscle control by the person as a medical emergency and will request an expedited response from EMS.

D. Officers shall continuously monitor a person who was subjected to a CEW, render aid as necessary, and notify EMS of any changes.

E. Following all probe deployments, officers shall download their CEW data and retrieve a charged battery from a JHPD docking station.

V. **Proper Handling of CEWs**

A. Officers shall carry issued CEWs in the agency-issued CEW holster on the side of the duty belt opposite the firearm. When not worn by the authorized officer, the issued CEW will be stored in the JHPD-provided locker or secured in the holster and transported to a safe and secure location. (CALEA 4.3.1.f)

- Officers shall not tamper with, alter, or in any way modify the CEW, holster, or related equipment.
- Officers shall not store, use, display, or handle the CEW in a careless manner.
- Only JHPD-issued CEWs shall be carried by authorized officers. The use of privately owned CEWs, or similar equipment, is strictly prohibited. (CALEA 4.3.1.a)
- Officers shall not carry a CEW while off-duty.

B. Prior to beginning each shift, officers shall perform a spark test of their assigned CEW.

- If an officer's assigned CEW has been submerged in water, officers shall take it out of service and respond to the Armory Unit for inspection. Officers shall not attempt to spark test the CEW.

C. Issued CEWs and cartridges shall be inspected by supervisors monthly.

- If a “Weapon Error” message is noted on the CEW display (see Appendix B), that CEW is to be taken out of service and taken to the Armory Unit as soon as possible.
D. **Downloads:** Officers shall download their CEW data at least once per month.
   - The CEW data will be downloaded at a JHPD docking station.
   - Additional requests to download CEW data may be made at any time by the officer’s supervisor or commander, or any other JHPD authority.

E. **Lost or Stolen CEWs:** Officers shall immediately report lost or stolen CEWs and components in conformance with JHPD Directive #403, Authorized Defensive Weapons.

VI. **Accidental Discharges**

A. If an officer has an accidental discharge of a CEW, they must notify a supervisor immediately. The officer’s supervisor will conduct an investigation as to the circumstances of the discharge or damage.

B. An Administrative Report signed by the on-duty supervisor and the signed CEW Cartridge Replacement Form must be submitted to a JHPD Armorer to receive a replacement cartridge.

C. If an accidental discharge occurs and a person is struck, officers shall immediately render aid and notify EMS. The officer shall then notify a supervisor, who will confiscate the CEW and initiate a use of force review in conformance with JHPD Directive #407, Use of Force Reporting, Review & Assessment.

D. Officers shall be accountable for every trigger pull of the CEW.

VII. **Reporting & Review**

Each officer who uses force, or observes other officers using force, shall immediately notify the on-duty supervisor and will accurately and completely report the use of force by the end of their shift. All officers and supervisors will adhere to the use of force reporting guidelines found in JHPD Directive #407, Use of Force Reporting, Review & Assessment, and this Directive. (CALEA 4.2.1.c)

A. Officers must notify the on-duty supervisor immediately, or as soon as practicable, following a use of force. The notification will contain basic information concerning the incident.
   - Any officer with knowledge that another officer used force must also immediately report that use of force to the on-duty supervisor.
   - In all instances, the on-duty supervisor will ensure that JHPD Directive #407, Use of Force Reporting, Review & Assessment, is followed.
B. All officers shall document any additional injury that occurred as a result of a CEW being used on a person, consistent with JHPD Directive #407, Use of Force Reporting, Review & Assessment. (CALEA 4.2.1.b)

C. When a CEW is deployed in a use of force, officers must submit a CEW Cartridge Replacement Form to a JHPD Armorer to receive a replacement cartridge.

D. All officers shall clearly articulate the following regarding the use of a CEW on a Force Report every time a CEW is deployed. The report shall include:
   - Number of CEW cycles used or attempted against a person,
   - Location that the probes/CEW contacted the person,
   - Effectiveness of the CEW probe deployment, and
   - All information required by JHPD Directive #407, Use of Force Reporting, Review & Assessment.

E. The failure of any commander, supervisor, or officer to fulfill any of the requirements of this Directive will not prevent, inhibit, or otherwise affect the ability of the department to conduct an investigation of any misconduct arising from a use of force incident or to otherwise discipline an officer for any violation of this Directive.

VIII. Supervisory Responsibilities

A. In addition to the reporting requirements and procedures enumerated in JHPD Directive #407, Use of Force Reporting, Review & Assessment, the on-duty supervisor, upon being notified that an officer under their supervision used a CEW, shall:
   - Ensure medical attention is requested and is administered to the person on whom the CEW was used.
   - Ensure a use of force review consistent with JHPD Directive #407, Use of Force Reporting, Review & Assessment, is completed.
     - Ensure the officer under their supervision used the CEW in accordance with the methods disposed in the JHPD directives, including this Directive, and procedures.
     - Enter the use of force into the complaint management system.
   - Ensure any spent cartridges and probes are submitted as evidence in conformance with JHPD Directive #467, Evidence Collection & Preservation.
Due to potential biohazard conditions, cartridges and probes that have struck a person should be packaged consistent with biohazard standards prior to submission.

Complete a CEW Cartridge Replacement Form, sign it, and give to the officer for in-person delivery, or scan and email it directly to a JHPD Armorer.

- Ensure officers obtain replacement cartridges, as needed.

B. After any use of force involving a CEW, a supervisor or commander not involved in the incident shall take possession of the CEW and ensure its data is downloaded before completing their shift.

- Ensure any spent cartridges and probes are submitted to the Armorer after an accidental or unintentional discharge.
  - If a person was struck with a probe during an accidental or unintentional discharge, submit the cartridge and probes as evidence in conformance with JHPD Directive #467, Evidence Collection & Preservation.
  - Due to potential biohazard conditions, cartridges and probes that have struck a person should be packaged consistent with biohazard standards prior to submission.

C. Supervisors will ensure officers download their CEW data before the end of their shift.

D. Inspection of CEWs: Supervisors will conduct monthly inspections of their officers’ CEWs.

- If any issue is noted, first-line supervisors shall report it via an Administrative Report and submit it to command.
- If a “Weapon Error” is noted on the CEW display (see Appendix B), that CEW is to be taken out of service and taken to the Armory Unit as soon as possible.

E. Auditing: All department CEWs will be subjected to periodic and random data downloading by the Public Safety Accountability Unit, the Chief of Police, or their designee. The data obtained will be reconciled with existing Use of Force Reports to ensure accountability between the cycles recorded and those documented in such reports and occurring in preshift testing.

IX. Maintenance & Training

A. Armorer: The JHPD shall train and certify Armorers to provide general maintenance of the CEW, its systems, and its accessories. JHPD Armorers will also do the following:
• Maintain a record of each CEW issued by the JHPD, including but not limited to the serial number, assignment, maintenance, etc. (CALEA 4.3.1.e)

• Complete preissue and ongoing inspections in accordance with CEW manufacturer recommendations. (CALEA 4.3.1.c)

• Replace spent CEW cartridges only upon receiving a copy of the signed CEW Cartridge Replacement Form.

• Download data from the CEW when scheduled or after a CEW use of force.

• Review officer compliance with CEW download requirements.

• Notify the Deputy Chief when officers fail to download their CEW data or indicators of abuse arise.

B. Training: All initial, refresher, and remedial training will be completed by a certified CEW instructor and shall be in conformance with JHPD Directive #403, Authorized Defensive Weapons.

• Prior to carry or use, officers will successfully complete all required initial training in the use of the CEW and demonstrate proficiency in loading, unloading, deploying, and discharging the CEW through firing of the probes. (CALEA 4.3.2)

• Refresher training in the use of the CEW will occur annually. (CALEA 4.3.3.a)
  ○ Proficiency, as observed by a certified CEW instructor, will also be demonstrated at least annually.
  ○ Officers who fail to successfully complete refresher training and demonstrate proficiency will be restricted from carrying the weapon until successful retraining occurs and proficiency is demonstrated. (CALEA 4.3.3.c)
  ○ If the officer fails to demonstrate proficiency after remedial training, or the same officer fails to demonstrate proficiency with the CEW within 365 days of the first retraining, the Training Director will, having reviewed all prior training records and the CEW Instructor notes, make a written recommendation to the Chief of Police on a course of action.
    ○ This recommendation may be for additional remedial training or, in the case of serious safety concerns, it may be to revoke the officer’s authorization to carry the CEW for a longer period of time.
  ○ Under no circumstances will an officer be provided with a CEW until remedial training has been successfully completed.
- **Records**: Following the participation in weapons training, a record of attendance and proficiency scores will be documented and maintained by the Public Safety Training Section, to include the type of training, instructor, the type of weapon, and course approval. (CALEA 4.3.3.b)

### Policy Enforcement

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<thead>
<tr>
<th>Enforcement</th>
<th>Police Department managers and supervisors are responsible for enforcing this Directive.</th>
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<tbody>
<tr>
<td>Reporting Violations</td>
<td>Suspected violations of this Directive should be reported to the Public Safety Accountability Unit.</td>
</tr>
</tbody>
</table>

### Related Resources

**University Policies and Documents**
- Conduct and Responsibility #111, Duty to Intervene
- Operational Procedure #401, De-escalation
- Operational Procedure #402, Use of Force
- Operational Procedure #403, Authorized Defensive Weapons
- Operational Procedure #407, Use of Force Reporting, Review & Assessment
- Operational Procedure #416, Behavioral Health Crisis Dispatch
- Operational Procedure #467, Evidence Collection & Preservation
- Operational Procedure #486, Assemblies, Demonstrations & Disruption of Campus Activities

**External Documentation**

**Police Department Forms and Systems**

### Contacts

<table>
<thead>
<tr>
<th>Subject Matter</th>
<th>Office Name</th>
<th>Telephone Number</th>
<th>Email/Web Address</th>
</tr>
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<tbody>
<tr>
<td>Policy Clarification and Interpretation</td>
<td>Policy Management</td>
<td>(667)306-8618</td>
<td><a href="mailto:jhdpolicyinquiry@jh.edu">jhdpolicyinquiry@jh.edu</a></td>
</tr>
</tbody>
</table>
Appendix A

CEW Cartridge Replacement Form

| Form   | 2021 |

Baltimore Police Department

CEW Cartridge Replacement

Reason for Cartridge Replacement (Please check one)
- [ ] Use of Force
- [ ] Accidental Discharge
- [ ] Damaged Cartridge
- [ ] Lost Cartridge

Incident Information

CC# (if applicable): __________________ District of Occurrence: __________________

Date of Incident: __________________ Time of Incident: __________________

Location of Incident: __________________

Officer’s Name: _________________________ Seq #: _________________________

CEW Serial #: ___________________________ CEW Model: _______________________

Discharged/Damaged Cartridge Serial Number(s): 
- [ ] 3.5” SO
- [ ] 12” OQ
- [ ] 3.5” SO
- [ ] 12” OQ

Cartridge(s) Submitted to ECU: ______ Property #: ______

Supervisor’s Signature: __________________________

Seq #: ______ Assignment: __________________________ Date: __________

Cartridge Replacement Information (Armary/ECU Use Only)

Replacement Cartridge Serial Number(s)
- [ ] 3.5” SO
- [ ] 12” OQ

Replaced By: __________________________ Date of Replacement: __________

Appendix B

Central Information Display Guide

Central Information Display (CID) BASICS

- Full Battery
- Cartridges Loaded
- Count Up
- Deployed Bay #1
- Recharge Battery (Blinks)
- Battery Error (Blinks)
- Cartridge Error Bay #1
- Weapon Error Identified
- Firmware Version Display

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