

Postdoctoral Fellowships for Academic Diversity at the University of Pennsylvania

The University of Pennsylvania (PENN) is dedicated to worldwide academic excellence and is enriched by individuals, who, through their different races and ethnicities, nationalities, gender identities, abilities, economic status, and sexual orientation, contribute to an intellectually challenging and inclusive educational setting. The Academic Diversity Fellowship Program seeks to attract promising scholars and educators from different backgrounds, races, ethnic groups, and other diverse groups whose life experience, research experience and employment background will contribute significantly to our academic excellence.

The fellowships are available for postdoctoral training in all areas of study at the University and seek to attract graduate students from Penn and other institutions who have completed, or will complete their requirements for PhD by their start date. In addition postdoctoral scholars from other institutions who have completed their dissertation within the last three years are eligible. Persons with professional degrees (such as MD, DMD, VMD, JD) who are within a year of completing their post-degree professional training from Penn and other institutions will also be considered. Candidates must be US citizens or permanent residents. Postdocs, residents and fellows who currently have a position at Penn are ineligible for this program.

Fellows receive a stipend of \$43,000 in year 1 with \$2,000 increments in years 2 and 3, as well as annual allowances for travel (\$2,000) and research (\$5,000), and a one-time relocation expense of \$5,000. The University also provides a medical, vision, dental and life insurance benefits package. Successful candidates will receive highly mentored scholarly and research training as well as courses and workshops to enhance their research success skills and prepare them for a faculty position in a major university.

Complete details can be found at

http://www.upenn.edu/research/research_site/postdoc_diversity.html.