

JOHNS HOPKINS UNIVERSITY
WOMEN'S NETWORK

*21st Annual
Spring Luncheon*

MAY 9, 2008



Hosted by
the Homewood Chapter



Mission Statement

The Johns Hopkins University Women's Network is an organization established to improve the status of women, and thereby the human climate, in all divisions of the University. The JHAWN takes a leadership role on issues of concern to Johns Hopkins women, fosters professional development, and provides networking opportunities through educational and cultural activities.

Heritage Statement

On April 10, 1987, the "First Annual University-Wide Women's Forum" brought together women from all of the University's divisions. Set into motion on October 10, 1987, the Women's Forum (renamed the Johns Hopkins University Women's Network in 1998) has offered events for women throughout Johns Hopkins University to come together for educational and cultural programs that have addressed issues of concern to Johns Hopkins women. JHAWN officers have been involved in the American Council of Education's annual conferences on women in higher education and the ACE National Identification Program.





Letter from the Steering Committee Chair

Welcome and greetings from the steering committee of the Johns Hopkins University Women's Network.

During this past year, as I've had the opportunity to work with many talented and dedicated women through this organization, I've developed a deeper appreciation of the strength of commitment of the Johns Hopkins community, and of the Women's Network. Together, we have fulfilled purposeful missions and realized goals — thanks to the resolve of our membership and the steady guidance of our mentor, Dr. Pam Cranston.

Since last year's luncheon, the steering committee has hosted membership drives on each campus, bringing our total membership — in our chapters at the Applied Physics Lab, Bayview Medical Center, Homewood campus, and at Johns Hopkins Medicine sites all over Maryland — to 3,300. In our effort to bring women from all over Johns Hopkins together to make meaningful contributions to the community, we collected nearly two tons of food for Bayview's emergency food closet and, in another project, we provided a year's worth of toiletry supplies for Project PLASE, a Baltimore non-profit organization that offers services to homeless adults. Within the Women's Network, the steering committee focused on updating the organization's bylaws, structure, and strategic goals so we can continue to take work on behalf of the women of Johns Hopkins and offer the best and most relevant services and opportunities to all.

Today, with the presentation of the 2008 Women's Leadership Awards, we recognize four outstanding women leaders at Johns Hopkins, each of whom has made a powerful and lasting contribution to our community. On behalf of the Women's Network, I thank our nominees for their leadership, dedication, and example.

And, to everyone gathered today, thank you for supporting our shared mission and the Johns Hopkins University Women's Network today and throughout the year.

Regards,

Maria Stockton-Porter
Chair, 2007-2008



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PROGRAM

WELCOME

Maria Stockton-Porter

Chair, JHUWN

PRESENTATION OF 2008

WOMEN'S LEADERSHIP AWARDS

Pam Cranston, Ph.D.

Vice Dean, Carey Business School

Vice Provost for International Programs

KEYNOTE ADDRESS

Honorable Councilwoman

Mary Pat Clarke

Honorable Delegate

Maggie McIntosh

CLOSING REMARKS



2008 Women's Leadership Award

This award recognizes women for outstanding leadership at Johns Hopkins. Awarded annually, it honors one woman from each campus chapter. Nominations are solicited from the entire Johns Hopkins community, and a panel of judges select the winners based on the following criteria:

- ❖ Motivation of women in their work and community
- ❖ Development of leadership skills in others
- ❖ Mentoring others in their work
- ❖ Increasing employee knowledge of critical issues facing an office, department, division of the University
- ❖ Strengthening commitment of the faculty and staff to the University



Commentary from the Nomination Panel

The Women's Network received 37 nominations from across the Johns Hopkins community for the 2008 Women's Leadership Award. Nominations came from colleagues, supervisors and superiors, and mentees; from scientists, engineers, professors, nurses, researchers, and administrators spanning every element of the institution. Each nomination told a compelling story of a woman who inspires and motivates others, and therefore strengthens the Johns Hopkins community. This year's most superior field of candidates posed difficult choices for the nomination panel, made up of chapter leaders within the Women's Network and three recipients of the 2007 awards.



2008 Women's Leadership Award Judges

JEAN MCCOY GARBER, 2007 honoree, APL

DENISE GUISE, Bayview Chapter representative

NGA LEMOINE AND DANIELLE WILLIAMS, Homewood Chapter representatives

VALERIE MAZZA AND NAOMI BALL, JHMI Chapter representatives

JOELLEN ROBINSON, 2007 honoree, Bayview

EILEEN SOSKIN, 2007 honoree, Homewood

CHAPTER MEMBERSHIP, APL

2008 Women's Leadership Awards

ELINOR FONG

*Systems Integration Branch Supervisor, Air and Missile Defense Department
Johns Hopkins Applied Physics Laboratory
—APL Chapter*

“Elinor Fong has been an extremely strong technical leader for a number of years. She has led a number of key initiatives, including such high-profile and high-impact efforts as the Missile Defense Agency Sensor Netting Requirements, integration of the Forward-Based X-Band Transportable Radar into the Ballistic Missile Defense System, and systems engineering for the Navy’s Cooperative Engagement Capability. She successfully led the Sensor Signal and Data Processing Group for over 10 years, challenging her team to strive for technical excellence while taking on some of the most difficult and critical issues facing our sponsors...

Elinor has developed a number of staff over the years now in positions of significant responsibility, graduating them from small project leads to more significant technical leadership positions and/or line supervisory responsibilities...

She is fearless in speaking up when something needs to be said, always politely and respectfully, no matter how difficult the subject and no matter whether she’s talking with a small group of staff, her colleagues, her boss, the Director of APL, or high-level sponsors. Her reputation for absolute integrity and the respect she has earned both for her technical opinions and for her judgment ensures that her voice is heard. She has a knack for identifying the difficult part of any problem and tackling it head on.”

INDIA LOWRES

*Director of Commencement
Johns Hopkins University
—Homewood Chapter*

“India Lowres was one of the first female undergraduates at Johns Hopkins University, graduating from the School of Arts and Sciences in 1976. She has worked tirelessly for the university for the past 32 years. She is an institution within the institution. India Lowres is one of the proudest graduates of Johns Hopkins University. India takes ownership in all that she does and teaches others to do the same. She takes pride in her work and the contributions of her co-workers...

India motivates others by setting an example. She makes others feel that they are an integral part of the Hopkins community, partly through her words, but mostly through her actions. She has always been guided in her decision making by the notion of “what would be best for Johns Hopkins.” This is evidenced in all of her work, whether in her days in the Office of Undergraduate Admissions working with prospective students, parents, and high school administrators, or during her tenure with the Office Alumni Relations where she rose to the ranks of Interim Director and worked closely with alumni from all over the institution. Today, India is Director of Commencement and utilizes her extensive knowledge of JHU History on a daily basis...

She values every piece of Johns Hopkins, especially the people who teach, study, and work here. When you work with India you know she values your contribution — that to her every one of us is a vital part of Johns Hopkins, and thus should be respected and appreciated.”



2008 Women's Leadership Awards

ANITA LANGFORD

*Vice President, Care Management Services
Johns Hopkins Bayview
—Bayview Chapter*

“In 1990, the skilled nursing facility and chronic hospital were located in the Mason Lord Building. Anita was instrumental in planning for the new state-of-the-art long-term care facility — the Johns Hopkins Geriatrics Center, now the Johns Hopkins Bayview Care Center...

In addition to overseeing the details of the new building and the move, Anita knew that it would be critical to focus on the employees and customer service. This was long before service excellence was identified as a Hopkins priority. In fact, Anita was a pioneer in this area. Anita understood that the new building meant nothing without a new attitude/employee culture. As a result of Anita's vision, the long-term care programs were the first to adopt service excellence standards on the Johns Hopkins Bayview Campus. Her careful stewardship of the Johns Hopkins Bayview Care Center has been instrumental in allowing Johns Hopkins to grow and maintain its Division of Geriatric Medicine and Gerontology as the number-one division in the United States, according to *U.S. News and World Report*...

Anita is very committed to leadership development opportunities for her staff. Every month she holds leadership education series and biannually she coordinates strategic planning sessions. Much time and attention is placed on ensuring that meetings and events are suitable and will provide benefit to the participants.”

BARBARA SCHWEIZER

*Research Associate, Psychiatry and Behavioral Sciences
School of Medicine
—JHMI Chapter*

“Barbara has dedicated her professional career to Hopkins. She was a nursing student here at Hopkins and has never left. A common theme as I reflect on Barbara's strengths is her commitment to making all of us stronger people so that we can champion service delivery and research in psychiatry here at Hopkins. She reminds us of the power of Hopkins and how we must capitalize on every opportunity to improve the lives of patients and families suffering from psychiatric disorders...

In every department at Johns Hopkins Hospital, there are a few key people without whom you cannot imagine the place functioning — Barbara Schweizer is one of those rare individuals...

Barbara Schweizer develops leadership skills in others through a combination of modeling and direct supervision. Barbara Schweizer is one of the most effective leaders with whom I have ever worked...

Many of us have been and continue to be profoundly inspired by her commitment. She believes in the power of Johns Hopkins to produce breakthroughs of the kind necessary to transform our approach to devastating illness that mood disorders can be. Her fervent hope and her confidence have given all of us who have the great pleasure of being around her a stronger sense of commitment to making Johns Hopkins the kind of beacon that we all know it can be to those who are suffering.”



MARY PAT CLARKE

Mary Pat Clarke represents the 14th District on the Baltimore City Council, a North Central Baltimore district of 46,000 residents. The 14th District extends from Falls Road (west) to Belair Road (east) and from Cold Spring Lane/Argonne Drive (north) to 25th/29th Streets (south).

Mary Pat is a Democrat who has previously served for 16 years in the City Council. From 1975-83, she represented the old 2nd District (along with Clarence “Du” Burns and Nathan C. Irby) and chaired the Council’s Education Subcommittee. She and then-Councilman Kweisi Mfume sponsored the City’s first Charter amendment to reduce class size in the Baltimore City Public Schools, in 1982.

From 1987-95, Mary Pat served as the first woman ever elected President of the Baltimore City Council, a citywide elective position. In that role, she was the lead sponsor in successful “Living Wage” legislation, the first in the United States.

In 1995, Mary Pat Clarke ran an unsuccessful campaign for Mayor of Baltimore City. Since then, until now, Mary Pat has taught English and urban issues at Johns Hopkins, the Maryland Institute College of Art, and UMBC.

When Baltimore voters approved single-member City Council districts, Mary Pat decided to run again for office, to ensure attention and help for 14th District neighborhoods — and for the city as a whole. She was elected on November 2, 2004, and sworn into office on December 9, 2004.

Mary Pat and Joe Clarke are the parents of four adult children, all successful “veterans” of the Baltimore City Public Schools, and eight grandchildren. Mary Pat is a teacher by profession. Joe is a teacher, as well, and a local real estate developer.

Fearing parochialism, Mary Pat originally opposed the Council’s reconfiguration to smaller, single-member districts. Once voters approved the change, however, Mary Pat resolved to make city government more accessible to the people and more responsive to citizen demands and initiatives, as Question P voters demanded.



MAGGIE MCINTOSH

Maggie McIntosh serves in the Maryland House of Delegates representing the 43rd Legislative District in Baltimore City, roughly bound by Charles Street on the west, Harford Road on the east, North Avenue on the south, and the city line in the north. She first entered the House of Delegates in 1992, when she was appointed to fill a vacant position in the 42nd District of Baltimore City and Baltimore County. Two years later she was elected to that post, and in 1998 all four serving members were re-elected.

In that year, Delegate McIntosh assumed the position of Vice Chairman of the Commerce and Government Matters Committee, and in 2001, House Speaker Casper R. Taylor named Maggie as House Majority Leader. She is the first woman ever to be named to this post.

In 2002 the Maryland Court of Appeals redrew the legislative district lines and Delegate McIntosh was moved into the 43rd District of Baltimore City, where she was elected along with Senator Joan Carter Conway and fellow Delegates Curt Anderson and Ann Marie Doory. In January 2003, Delegate McIntosh parlayed her position in senior house leadership to become the Chairman of the House Environmental Matters Committee.

In addition to being named by the Maryland Daily Record as one of Maryland's Top 100 Women in both 1998 and 2000, Delegate McIntosh was honored by the Women's Law Center and awarded the Dorothy Beatty Memorial Service Award for her work on behalf of expanding legal rights and protections for all women and their families. Delegate McIntosh has been recognized by many other organizations for her work in the legislature as well, including the Department of Housing and Community Development, from whom she was given the title of 2006 Homeownership Advocate of the Year; the Chesapeake Bay Foundation, who awarded her their Legislator of the Year award in 2004 and 2007; and Progressive Maryland, who named her Legislator of the Year in 2006. Most recently, Delegate McIntosh completed a 2007 Rawlings Fellowship at the James MacGregor Burns Academy of Leadership, and was elected as a delegate to the 2008 Democratic National Convention.

Delegate McIntosh is a resident of the Tuscan-Canterbury neighborhood in the Greater Homewood area of north Baltimore. She is a former teacher in the Baltimore Public Schools, an Adjunct Professor at Catonsville Community College and University of Baltimore, and Associate for Federal Relations at Johns Hopkins University.

In addition to enjoying her district and her colleagues, Maggie loves to travel, kayak and bike with family and friends. She can also be found spending time outdoors with her three Labrador retrievers, Cokie, Petunia, and Myrtle.



Please visit the Johns Hopkins University Women's Network Web page for more information on membership activities, organizational structure, and our founding members.

www.jhu.edu/wforum

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By joining our listserv, you automatically become a member of the Johns Hopkins University Women's Network. There are no forms and no membership fees. This mailing list helps us maintain communications within the JHUWN. Anyone with an email address may subscribe. As a member of the list, you can send and receive email messages to the group. To subscribe:

Send an email to listproc@listproc.hcf.jhu.edu

Type the words "subscribe womensforum" (no quotes or brackets), followed by your professional name (Last name, first and middle — using proper case), in the body of the message. For instance, the body of the message should look like this:
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You will receive a confirmation and will begin to receive messages from the group.